

Mandatory information acc. to Article 13 of the GDPR when processing personal data in application processes

In the following, we want to inform you about how we process your personal data in the application process and what rights you have based on data protection law.

1. Controller	Maschinenfabrik NIEHOFF GmbH & Co. KG Walter-Niehoff-Straße 2 D-91126 Schwabach Phone: +49 9122 977-0 E-mail: info@niehoff.de Internet: https://www.niehoff-gmbh.info/de/
2. Contact details of the data protection officer	MKM Datenschutz GmbH Äußere Sulzbacher Straße 118 90491 Nürnberg, Germany Phone: +49 911 669577-55 E-mail: datenschutzbeauftragter@niehoff.de
3. Purpose of and legal basis for processing	We process your personal data to complete the application procedure. It is admissible to process your personal data required to decide about the start of an employment relationship. The legal basis is Article 6(1)(b) and Article 88 of the GDPR together with § 26 of the German Federal Data Protection Act (BDSG). If processing of your personal data is required for legal actions after the application procedure was completed, data processing is based on the legitimate interests pursuant to Article 6(1)(f) of the GDPR. In this case, our legitimate interest is to defend legal claims. Insofar as we have received your consent to processing of your personal data for certain purposes (e.g. to add you to an applicants pool for future consideration), processing of your personal data is based on Article 6(1)(a) of the GDPR.
4. Recipient of your personal data	Within our group of companies, only the people who need access to your data to fulfil the above-mentioned purposes get access to your data. This may also include people in other societies of the NIEHOFF group. An overview of the companies can be found here: https://www.niehoffgmbh.info/de/niehoff-gruppe/standorte

5. Period for which the personal data will be stored	<p>Your personal data will be processed for the first time when they are collected; and usually, they will be erased seven months after the application procedure was completed.</p> <p>In case you have consented to further storage of your personal data, we shall erase your personal data after the agreed period has expired.</p>
6. Rights of data subjects	<p>If the legal requirements are met, you have the following rights:</p> <p>To the extent permitted by law, you have the right to request access to (Article 15 of the GDPR), rectification (Article 16 of the GDPR) or erasure (Article 17 of the GDPR) of personal data as well as object to further processing (Article 18 of the GDPR). On request, we also provide your personal data in a structured, commonly used and machine-readable format (Article 20 of the GDPR). To exercise your rights, please contact the responsible person. If we process your personal data based on a legitimate interest, you are entitled to object to such processing. Furthermore, you are entitled to contact the competent supervisory authority (Bayerisches Landesamt für Datenschutzaufsicht) if you believe that processing of your personal data is illegal.</p>
7. Right to withdraw your consent	<p>If you have agreed to processing by means of your declaration of consent, you may withdraw your consent at any time with future effect. We shall then no longer process the personal data for the purpose they were collected for.</p>
8. Transfer to third countries outside the EU	<p>Your personal data shall only be transferred to third countries outside the EU if the specific position is open in this third country.</p>
9. Automated decision-making and profiling	<p>We do not use automated decision-making based on the collected personal data nor profiling in the sense of Article 22 paragraphs 1-4 of the GDPR.</p>